



KARAIKAL POLYTECHNIC
COLLEGE

KARAIKAL POLYTECHNIC COLLEGE

(The Pondicherry Institute of Post Matric Technical Education)

VARICHIKUDY - KOTTUCHERRY - KARAIKAL - 609 609

(Sponsored by the Government of Puducherry)

C 265521
Fax: 265795

No. No.KPTC/PPL/AICTE/ICC/2020/ 1867

Date: Dated: 26.02.2020

OFFICE ORDER

Sub: Karaikal Polytechnic College, Karaikal - Constitution of Internal Complaint Committee (ICC) – Office Order – Issued

Ref 1: notification No. S.O. 3606(E), dated 9th December, 2013, see Gazette of India, Extraordinary, Part II, sec. 3(ii) by Ministry of Women and Child Development

2: D.O.No.F.91-9/2015 (GS/MHRD) dated 5th July 2016 by Ministry of Human Resource Development - University Grant Commission.

In compliance with the instruction of All India Council for Technical Education (AICTE), The Internal Complaint Committee (ICC) has been constituted in this Institution as per the Provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013 and the Rules gazetted on 9.12.2013 and Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions Regulations, 2015.

Name	Department	Designation
Tmt.S.Rajeswari	HOD / EEE	Presiding Officer
Tmt.A.Vinolia	HOD / IT	Member
Tmt.R.Suriya	Lecturer / Computer Engg.	Member
Tmt.S.Rameswari	Lecturer / ECE	Member
Thiru.B.Maneckshaw	Lecturer (SG) / S & H	Member
Thiru.K.Senthilvel	Sr.Lecturer / Mechanical Engg.	Member
Thiru.J.Jayaprakash	Lecturer / IT	Member
Tmt.E.Mary Flora	Social Activist	NGO Member
Tmt.D.Geetha	Advocate and Commissioner of Oath	Special Invitee
Tmt.D.Jayalatchumy	Lab Assistant / S & H	Member
Tmt.A.Devasena	SK-GR-II	Member
Selvi.Maria Rinilda Antony	III Year IT	Student member
Selvi.K.Durga devi	III Year IT	Student member



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Date:

- The composition of the Complaints Committee has been revised from time to time subsequent to transfer etc. of the existing Presiding Officer/Member.
- The term of office of the members of the ICC shall be for a period of three years.
- The Complaints Committee will be responsible for the redressal of complaints made by employees and ensure time-bound treatment of the complaints as provided in the Act.
- The complaints committee should enforce that Sexual Harassment is treated as Violation of Fundamental Rights of Women to Life with Dignity as well as an Act of Misconduct as per the Service Rules or the Standing Orders and Punishable as per the Rules or the Orders
- The committee should inform all Employees and Others of the Key Provisions of the said Act especially relief available to an Aggrieved Women-Employee
- And inform all Employees about the Mode of lodging /submitting /reporting Complaints of Sexual Harassment including the Online Complaint Registration e-Portal named She-Box launched by Central Govt. Ministry of Women & Child Development.



To

The Individuals Concerned


PRINCIPAL
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KARAIKAL POLYTECHNIC COLLEGE
Varichikudy, Karaikal - 609 609